

## Directors and Executive Officers (As of September 1, 2008)

|   |                                     |
|---|-------------------------------------|
| Chairman of the Board and Director                                      | Shungo Dazai <sup>(1)</sup>         |
| President, Chief Executive Officer and Director                         | Michijiro Kikawa <sup>(1)(3)</sup>  |
| Executive Vice President, Representative Executive Officer and Director | Yasuhiko Nakaura                    |
| Executive Vice President, Representative Executive Officer and Director | Katsutoshi Arita                    |
| Senior Vice President, Executive Officer and Director                   | Nobuhiko Kuwahara                   |
| Director  | Shuichi Ichiyama <sup>(2)</sup>     |
| Outside Director  | Yoshio Kubo <sup>(1)(2)</sup>       |
| Outside Director  | Takeo Ueno <sup>(1)(2)(3)</sup>     |
| Outside Director  | Minoru Tsukada <sup>(1)(2)(3)</sup> |
| Senior Vice President and Executive Officer                             | Mitsuo Mori                         |
| Senior Vice President and Executive Officer                             | Mitsuji Yamada                      |
| Senior Vice President and Executive Officer                             | Toru Sakai                          |
| Vice President and Executive Officer                                    | Shinichi Mihara                     |
| Vice President and Executive Officer                                    | Kiichi Uchibayashi                  |
| Vice President and Executive Officer                                    | Takayoshi Honma                     |
| Vice President and Executive Officer                                    | Terumasa Otsuka                     |
| Executive Officer   | Tsutomu Mizutani                    |
| Executive Officer   | Makoto Sato                         |
| Executive Officer   | Yoshikazu Tokugawa                  |
| Executive Officer   | Hiroshi Tokushige                   |
| Executive Officer   | Yukio Arima                         |
| Executive Officer   | Kiyomitsu Yamanaka                  |
| Executive Officer   | Yoshimi Iwase                       |
| Executive Officer   | Mitsuhiro Tabei                     |

Numbers in parentheses beside names show committee membership:

<sup>(1)</sup>Nominating Committee, <sup>(2)</sup>Audit Committee, and <sup>(3)</sup>Compensation Committee.

## Corporate Data (As of March 31, 2008)

|                                     |  |
|-------------------------------------|--|
| ■ Company Name                      | Hitachi Construction Machinery Co., Ltd.   |
| ■ Head Office                       | 5-1, Koraku 2-chome Bunkyo-ku, Tokyo 112-8563, Japan<br>TEL 81 (3) 3830-8065   |
| ■ Establishment                     | October 1970   |
| ■ Paid-in Capital                   | ¥81,576,592,620  |
| ■ Number of Shares Issued           | 215,115,038  |
| ■ Fiscal Year-end                   | March 31   |
| ■ Stock Exchange Listings           | Tokyo, Osaka (#6305)   |
| ■ Number of Employees               | 16,117 (Consolidated Base)<br>3,529 (Non-consolidated Base)  |
| ■ Number of Shareholders            | 38,981   |
| ■ Annual Meeting                    | The annual meeting of shareholders is usually held before the end of June in Tokyo.  |
| ■ HCM on the Internet               | World Wide Web offers a wealth of corporate information including the latest annual report and financial results.<br>English <a href="http://www.hitachi-c-m.com/">http://www.hitachi-c-m.com/</a><br>Japanese <a href="http://www.hitachi-kenki.co.jp/">http://www.hitachi-kenki.co.jp/</a> |
| ■ Major Plants and Offices in Japan | (As of August 31, 2008)<br>Works/ Tsuchiura (Ibaraki Pref.), Kasumigaura (Ibaraki Pref.), Htiachinaka Works (Ibaraki Pref.), Htiachinaka-Rinko Works (Ibaraki Pref.)<br>Regional Marketing Group/ East Japan Division, West Japan Division   |

### ■ Major Shareholders

|   | Thousands of Shares | %     |
|---|---------------------|-------|
| • Hitachi, Ltd.   | 107,581             | 50.01 |
| • Japan Trustee Services Bank, Ltd.                       | 6,791               | 3.16  |
| • The Master Trust Bank of Japan, Ltd.                    | 6,538               | 3.04  |
| • Trust & Custody Services Bank, Ltd.                     | 3,969               | 1.85  |
| • Goldman Sachs International                             | 3,268               | 1.52  |
| • The Chase Manhattan Bank N A London S L Omnibus Account | 2,800               | 1.30  |
| • State Street Bank and Trust Company                     | 2,607               | 1.21  |
| • Governor and Company of Bank of Ireland Clients         | 2,325               | 1.08  |
| • State Street Bank and Trust Company 505103              | 2,237               | 1.04  |
| • R-BC Dexa Eventer Services Trust, London Client Account | 2,093               | 0.97  |